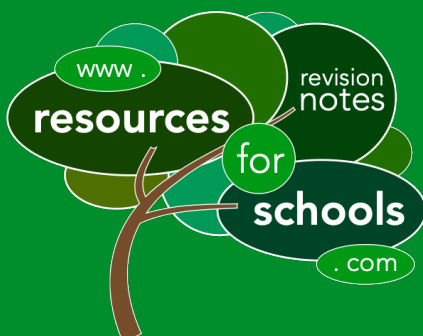


A 3D bar chart with five bars of increasing height, colored from left to right: purple, orange, pink, teal, and yellow. A white staircase arrow starts from the bottom left and points upwards towards the top right, following the general trend of the bars. The background is a green grid pattern.

Designed for
EDEXCEL
AS/A Level

REVISION NOTES

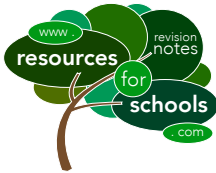


Business AS/A Level
Managing business activities

REVISION NOTES



Raising Finance	Introduction	Start-up finance - Working capital - Finance issues for start-ups - Raising Finance - Financial management
	Sources of finance	Need for finance - Internal finance - External sources of finance - External methods of finance
	Liability & finance	Unlimited liability - Finances for unlimited liability businesses - Limited liability - Finances for limited liability businesses
	Planning & cashflow	Business plan & finance improvements - Cash flow forecast - Changes in cashflow forecast - Analysis of cashflow forecasts - Use & limitations
Financial Liability	Sales forecasting	Purposes of sales forecasting - factors affecting sales forecasting - Difficulties of sales forecasting
	Sales, revenue & costs	Sales - Business revenues - Costs of production- Fixed & variable costs - Logic chain
	Break-even	Calculating break-even point - Contribution - Break-even charts - Changes in price, output & costs - Using break-even charts - Limitations of break-even
	Budgets	Purpose of budgets - How to construct a budget - Types of budget - variance analysis - Analysing budgets & variances - Difficulties of budgeting
Managing Finance	Profit	Calculating profit - Profit & loss - Measuring profitability & profit margins - Ways to improve profits & profitability - Difference between cash & profit
	Liquidity	Financial position - Measuring liquidity - Liquidity ratios - Improving liquidity - Importance of cash - Managing working capital
	Business failure	Business failure - International & external causes of failure - Non financial causes of business failure minimisation
Resource Management	Introduction	Production methods - Productivity - Factors influencing productivity - Difficulties Being competitive - Efficiency - Minimum cost - Capital & Labour intensive
	Production, productivity & efficiency	Methods of production - Productivity - Importance of productivity - Factors affecting productivity - Difficulties increasing productivity - Capital & labour
	Capital utilisation	Changing capacity - Measuring capacity - Under & over capacity utilisation - Improving capacity utilisation
	Stock Control	Types of stock - Stock control - Poor stock control - Just-in-time - Waste minimisation - Advantage of lean production
	Quality management	Importance of quality - Improving quality - Quality initiatives - Continuous improvements - Advantages of quality management
External influences	Economic influences	The economy - Economic climate - Business cycle - Inflation - Interest rates - Exchange rates - Taxation & govt. spending - Economic uncertainty
	Legislation	Legislation - Consumer protection - Employee protection - Environmental protection - Competition policy - Health & Safety
	The competitive environment	Competitive market - Competition within a market - Competition & market size - Changing competitive market



A. Raising Finance

23. Planning

Business plan & finance

Executive summary

- . who you are
- . why you will be successful

Product / service

- . why customers will want your product/service

Market

- . identify the market
- . market competitors

Marketing plan

- . target customer
- . how to target the

Operational plan

- . how to get the product to market

Cashflow prediction

- . identify financial needs

Interpreting a cash flow forecast

Cashflow

- . cash in & cash out

Cash inflow

- . cash in from customers
- . cash from other sources

Cash

- . monthly payments
- . capital payments

Monthly balance

- . positive or negative cashflow per month
- . opening & closing balance
- . negative = overdraft

Changes in cash flow forecasts

Changes in cashflow

- . delayed payments - different reasons: delayed delivery; faulty products etc.
- . unexpected payments: purchase replacement; repairs to equipment etc
- . change in credit terms - credit terms from 60 to 90 days

Analysis of cash flow forecasts

- . closing & opening balance
- . monthly trends in cashflow - positive or negative

Monthly closing balance

- . predict trends
- . seasonal variations

Cashflow timings

- . timing & frequency of cash in & out
- . difference in credit terms

Uses & limitations of a cash flow forecast

Negative cash flow can be improved:

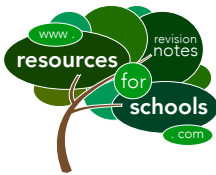
- . limit stock being held - ideally 'just-in-time'
- . early payments from customers - less credit

Keeping cash

- . reducing expenditure
- . lease & rent

Limitations

- . forecasts over optimistic
- . start-up credit terms
- . cash reserve for emergencies



A. Raising Finance

23. Introduction to finance: planning

Finance for start-ups

Assumptions for start-ups

- . over enthusiastic about finances
- . not enough working capital (50% start-up - 50% working capital)
- . not enough time to get business (assume business is profitable)

Working capital

Need to know

- . initial start-up costs
- . sales needed to cover costs
- . daily outgoings

Long term

Last working capital balance

Money for suppliers, wages & bills

New working capital balance

Financial issues for start-ups

Start-up costs

- . total cost from idea to opening the business inc. premises, fittings stock etc.

Running costs

- . rent; utilities; wages; rates or loans etc
- . variable costs: stock; advertising etc

Revenue

- . difficult to forecast how many customers & how much they will spend & when they will come

Raising Finance

Short term (new business)

- . bank overdraft
- . credit from suppliers
- . trade credit

Medium term (2-5 years)

- . bank loans (rates high for small businesses)
- . leasing for equipment & vehicles

Long term

- . reinvested profits
- . venture capital loans
- . share sale

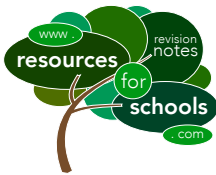
Financial management

Budget control

- . revenue v costs
- . extra sales not always equal extra profit

Expansion

- . rise in sales is good but costs increase (more or bigger premises, extra staff etc)
- . expansion too quickly is the downfall of many businesses



A. Raising Finance

24-25. Sources of finance: internal & external

Need for finance

Start-up

- . raw materials
- . premises + utilities
- . wages
- . ongoing costs

Capital expenditure

- . items needed for the business: premises; equipment; vehicles etc
- . used in the long term

Revenue expenditure

- . items used quickly: wages; raw materials; supplies; control etc

Internal finance

Owner's finance

- . own savings for the business

Retained profit

- . profit put back into the business

Sale of assets

- . sell-off some parts of the business
- . sale of business assets then put back

Management of capital

- . delay payments
- . trade credits

External sources of finance

Family & friends

- . usual for small start-up
- . little or no interest payment

Business banks

Angel investors

- . lend for start-up the business
- . usually individuals or individuals

Banks

- . usually loan to start-ups
- . interest needed for loan
- . loans available

Crowdfunding

- . similar to peer-to-peer
- . large number of people (crowd) who provide money for something in return

Peer-to-peer

- . online companies offer loans from individuals for businesses
- . better interest rates than banks

Other businesses

- . business may set up a subsidiary
- . joint-venture
- . buy shares of another

External methods of finance

- . repay interest
- . unsecured (lender takes risk)

- . secured (against assets e.g. property)

Bank overdrafts

- . most businesses have an overdraft option
- . short term debt, high interest rate paid by business

Share capital (ltd. com.)

- . sell shares in the co.
- . ordinary shares - dividend may be paid
- . preference shares - fixed rate paid

Leasing

- . rent equipment rather than buying
- . reduces capital outlay
- . expensive in the long term

Venture capital

- . take a share of the co.
- . not always long term

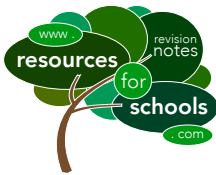
Trade credit

- . credit for goods but often at higher price

Grants

- . some grants available but difficult to qualify
- . not usually repaid

2. Managing Business Activities



A. Raising Finance

A3. Financial liability

Unlimited liability

Unlimited liability

- unincorporated

- . legally owner & business the same
- . often sole traders & partnerships

Implications

- . owner liable for any company debt
- . owner liable for any unlawful act by company

Finances for unlimited liability businesses

Owner's capital

- . owner's savings

Mortgage

- . remortgage house to finance business

Banks

- . unsecured loans for start-up

- . overdrafts as well

Retained profit

- . finance up to 10% of profits

Peer-to-peer

- . online finance

Crowdfunding

- . increasingly popular method of raising finance

Limited liability

Limited liability

- incorporated

- . business & owners legally separate
- . business not liable for company debt

Implications

- . owners not liable only their share in the co.
- . owners not liable for unlawful acts by company - unless owners actions are a crime

Finances for limited liability businesses

- . share capital raised by the owners
- . can raise large amounts of finance

Ventures

- . VCs can raise money from debentures - often long term loans (30 years)
- . no control over the company

Retained profit

- . reinvest profits in co.
- . for large companies they can have £ millions in cash reserves

Trade credit, overdrafts

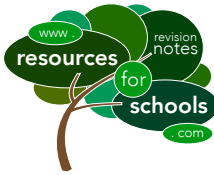
- . limited liability companies can get very good credit terms
- . get large overdrafts

Venture capital

- . most of their capital goes to limited companies

Business angels

- . invest at an earlier stage than venture capitalists
- . both unlimited & limited



B. Financial planning

29. Sales forecasting

Sales forecasting

Purpose

- . forecasting sales very important: how much stock to buy; number of staff; size of premises; expected profits etc
- . give good cashflow forecast

Time series analysis

- . data based on previous years - use past to forecast the future
- . analysing data to show several things:

. Trends and

- . seasonal fluctuations
- . Cyclical fluctuations
- . Random fluctuations

Factors affecting sales forecasts

Consumer trends

- . consumer habits & behaviour change over time e.g. advances in technology, demographics
- . success = predicting trends
- . being ready for

Personal variables

- . different products/services are sold
- . Competition: actions of others in the market businesses

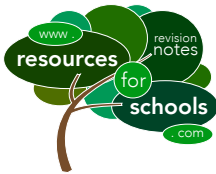
Economy

- . taxation
- . exchange rates
- . inflations
- . booms/bust cycles

Difficulties of sales forecasting

Difficulties

- . extrapolation: using past trends to predict the future
 - . useful in short term
 - . useful for medium - long term
 - . future not always follow the past
- . too many variables for accurate forecasting



B. Finance Planning

30. Sales, revenue & costs

Sales

Sales

Sales volumes: number of units sold

Sales revenue: units sold x price

Revenue: sold on credit; sold at discount etc

Revenue

Revenue

Units sold

Aim: higher price (less sales), higher revenue, higher profits

lower price (more sales), higher revenues, higher profits

Higher price in markets where less competitive

Lower price where markets are more competitive

Online pricing more flexible & variable

Production costs

Costs of production

Costs of production will determine price & whether it is profitable

Fixed costs

Fixed costs

Same regardless of output, not depend on output

examples:

rent; salaries; tax etc

Fixed costs can change over time

Interest rates can change

Variable costs

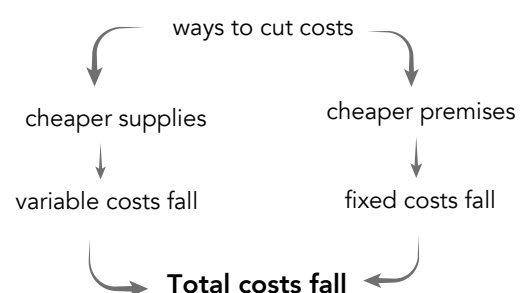
variable costs that depend on output

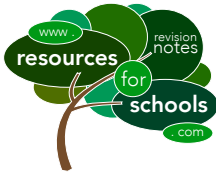
examples: raw materials; utilities etc

Costs rise as output rises - but can have discounts from suppliers with bulk buying

Total costs

Fixed & variable = total costs





B. Financial Planning

31. Break-even

Calculating break-even point

Calculation

Need to know:

- . how many products to sell to cover their costs: break-even

Calculation

- . selling price . fixed costs . variable costs

$$\text{Break even} = \frac{\text{fixed costs}}{(\text{selling price} - \text{variable cost per unit})}$$

Contribution

Contribution is:

- . price - variable = contribution
- . total contribution = contribution per unit x quantity sold
- . profit = total contribution - fixed costs

Break-even charts

A break-even chart

- . revenue & costs at different levels of demand
- . shows level of profit & loss - margin of safety

Logic

- . boost to contribution → sell more units or
by increasing price or ← boost contribution per unit
or
cutting variable costs

Changes in price, output and cost

Break-even changes

- . changes in price: increase revenue & profit potential
- . changes in output: no effect on break-even point
- . changes in demand: no effect on break-even point
- . changes in variable costs: effect break-even point
- . changes in fixed costs: fall in total costs

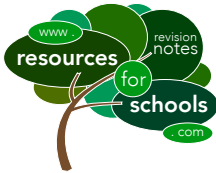
Using break-even

Use break-even for:

- . predict output needed in the future to be able to make profit
- . assess any changes impacting break-even (prices/costs etc)

Limitations of break-even

- . **Simplification**
 - . assumes things are a constant
- . **Price variation**
 - . prices not the same - discounts etc
- . **All output sold**
 - . not everything produced is sold
- . **Static model**
 - . not follow trends



B. Financial Planning

33. Budgets

Purpose of budgets

Budgets are used for:

- . **Spending:** keep in limits
- . **Measures:** success or failure
- . **Spending power:** delegated
- . **Motivation:** performance

Budget holders:

1. Directors - master budget
2. Regional
3. Branch manager
4. Section manager
5. Worker

How to construct a budget

What is a budget?

- . setting targets
- . spending to achieve targets
- . turn theory into reality

Process:

- . Sales and expenses for next year
- . **Costs:** make costs link with profits
- . **Control:** make department/worker accountable
- . **Motivation:** delegating - make responsible

Types of budget

Types: difficult as costs can rise unexpectedly

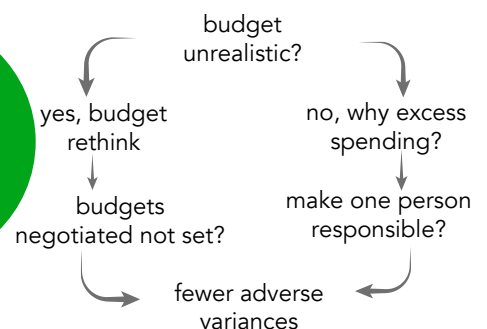
- . **Historic:** use past performance - add inflation rate budget rise
- . **Zero based:** start with zero, then justify the budget - link to business objectives
- . **Simple:** % increase across all

Variance analysis

What is variance?

- . actual compared to budget
- . identify areas of profit
- . advise on how to improve profits

Analysing budgets & variances



Difficulties of budgeting

Difficulties:

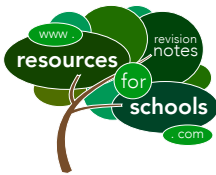
- . common but not always appropriate
- . budgets take time & money - are they worth it?

Variables:

- . weather
- . unexpected cost increases

Benefits:

- . process can be of benefit
- . be motivational
- . keep costs down



C. Managing finance

34. Profits

Calculating profit

Gross Profit:

Revenue - cost of sales = gross profit

Operating Profit:

Gross profit - fixed overheads = operating profit

Net Profit:

Operating profit - finance = net profit
Revenue - cost of sales - fixed overheads - finance = net profit

Profit and loss account

Public Limited Companies:

.have to show a statement of comprehensive income - profit and loss

Statement shows:

.gross profit, operating profit & net profit
.net profit for dividends

Measuring profitability

Profitability as a

$\frac{\text{gross profit}}{\text{sales}} = \%$

Operating profit margin

$\frac{\text{operating profit}}{\text{sales revenue}} \times 100 = \%$

Net profit margin

$\frac{\text{profit}}{\text{sales revenue}} \times 100 = \%$

Measuring profit margins

.measuring profit margins
.profit margins
.and profits over time

Ways to improve profits

Increase profits

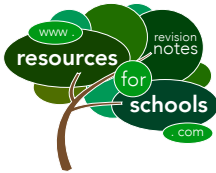
- . increase revenue
- . decrease costs
- . combination of both

Ways to improve profitability

- improve:
- . Increase the price
 - . cut costs

Difference between cash and profit

- . Revenue = value of sales
- . Cash = money taken



C. Managing finance

35. Liquidity

Statement of financial position

Limited companies:

- . statement - balance sheet
- . assets & liabilities (money it has and money owed)

Measuring liquidity

Liquidity:

- . can a company pay its bills over the next year?

Liabilities:

- . supplier bills
- . tax

Assets:

- . stock (inventories)
- . cash
- . (plus future sales)

Calculating liquidity ratios

How much money is enough

$$\text{ratio} = \frac{\text{current assets}}{\text{current liabilities}}$$

ratios: 1:1 is good

Acid test not including stock

$$\text{ratio} = \frac{\text{current assets} - \text{inventories}}{\text{current liabilities}}$$

ratios: 1:1 is good

Improving liquidity

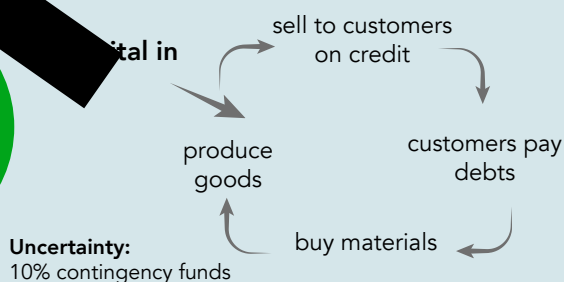
- . Improve fixed assets
- . Improve financial
- . Increase long term borrowing
- . Reduce outlay

Importance of cash

Cash

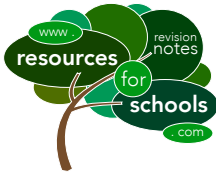
- . cash to pay bills
- . cash to take opportunities
- . less development

Managing working capital



Manage working capital:

- . minimise stock levels
- . plan ahead
- . keep credit as low as possible
- . get good credit terms
- . sell goods asap
- . spend less on fixed assets



C. Managing finance

36. Business failure

Business failure

Forbes - reasons for failure

- . not in touch with customers . not communicate business ideas
- . too little differentiation . poor leadership
- . lack of profitability due to lack of revenue streams

Internal causes of business failure

Internal reasons

- . marketing failure: new products/services
- . financial failure: over expansion, management, working capital
- . systems failure: IT systems not doing the job they need to

External causes of business failure

External reasons

- . technological advances . fail to gain big advantage (Nokia v Apple)
- . new competitor: has unique selling point (Amazon cheaper online)
- . economic changes: world recession (2009 car industry)
- . financial crisis (pending crisis)

Financial causes of business failure

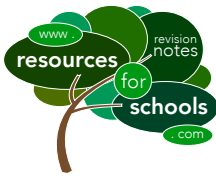
Financial reasons - running out of cash:

- . cash outflows > cash inflows
- . credit crisis: dependent on one large customer (may change credit terms)
- . overtrading: rapid sales rise can drain cash (very common)

Non-financial causes of business failure

Non-financial reasons:

- . slow loss of business to competitors (HMV v online)
- . poor customer service over a long period of time (online reviews)
- . repeated business failures (IT systems)



D. Resource management

D1. Introduction to resource management

Resource management

What is resource management?

- . not in touch with customers . not communicate business idea
- . too little differentiation . poor leadership
- . lack of profitability due to lack of revenue stream

Step 1: design

Design

- . marketing failure: new products/services
- . financial failure: over expansion, mismanagement of working capital
- . systems failure: IT systems not doing what they need

Step 2: supply chain

Establishing a supply chain

- . technological advances by competitors (Nokia v Apple)
- . new competitor: has unique selling point (Amazon cheaper online)
- . economic change / world recession (2009 car industry)
- . finance: banks cut back

Step 3: suppliers

Working with suppliers

- . cash outflow more than inflows
- . cashflow crisis due to reliance on one large customer (may change credit terms)
- . rapid stock price fall: rapid share price can drain cash (very common)

Step 4: quality

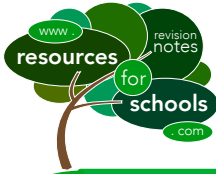
Maintaining quality

- . slow loss of business to competitors (HMV v online)
- . poor customer service over a long period of time (online reviews)
- . repeated business failures (IT systems)

Step 5: efficiency

Achieving high levels of efficiency

- . slow loss of business to competitors (HMV v online)
- . poor customer service over a long period of time (online reviews)
- . repeated business failures (IT systems)



D. Resource management

37. Production, productivity & efficiency

Methods of production

Methods of production

- . **Job production:** one-off item for a one-off customer (tailor-made)
- . **Batch production:** set number, different parts done by different people
- . **Flow production:** continuous production of single item (automated)
- . **Cell production:** small production line produced to order

Productivity

What is productivity?

- . Labour: amount produced over a time period eg. number of items made or customers served

$$\text{productivity} = \frac{\text{outputs}}{\text{inputs per period of time}}$$

Why is productivity important?

- . output per worker shows productivity - costs per unit
- . more productivity = lower costs = lower price = same price higher profit margin

Factors influencing productivity

Investment in technology

- . machines (automation) increases productivity

People

- . more skilled employees
- . better production

Employee motivation

- . motivation increases productivity
- . **job enrichment**

Difficulties in increasing production

Role of management

- . UK looks at production to increase productivity

Productivity & being competitive

Link between productivity & being competitive

- . lower productivity = less competitive
- . some products less price sensitive

Productivity & efficiency

Efficiency & productivity

- . high productivity can produce waste or poor quality

Productivity at minimum cost

Factors influencing efficiency

- . level of waste
- . use of right technology
- . balance between all factors

Capital & labour intensity

Labour & capital

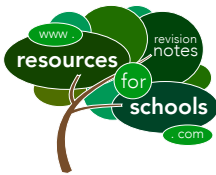
- . 'hand-made' low productivity but high price

Labour intensive

- . labour costs high
- . cheap to start (low tech)
- . low cost labour (Asia)

Capital intensive

- . high machine costs
- . expensive to start
- . can locate anywhere



D. Resource management

38. Capacity utilisation

Capacity

Importance

- . need to maximise production but demand can be variable
- . need flexibility

Why & how to change capacity

- . changing capacity can be expensive and takes time
- . need to try to produce what you can and

Measuring capacity utilisation

Measure

capacity utilisation is:

$$\frac{\text{current output}}{\text{maximum possible output}} \times 100$$

- . maximum output = buildings, machinery + labour
- . service businesses easy to define
- . use peak period temp labour during busy times

Under capacity

Implications

- . fixed costs the same whatever the capacity
- . fixed costs & high capacity = cost per unit reduced

Over capacity

Implications of over capacity

- . demands rise but you can't meet
- . in service industry can mean over crowded stores/queues
- . ideal is 80/90% capacity
- . service industry staff training creating long term problems

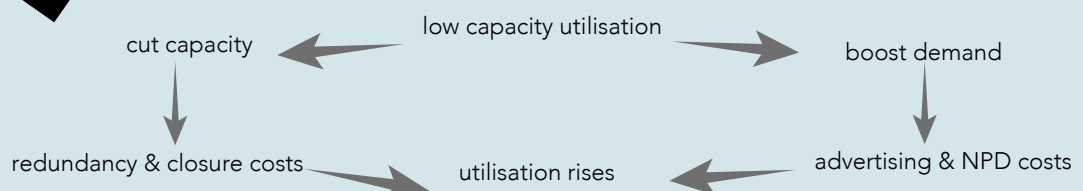
Improving capacity utilisation

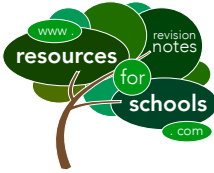
Ways of improving capacity utilisation

Increase demand: promotions, price cutting etc.
develop new products

Cut capacity: cut number of employees (can increase if demand returns)
smaller premises (can't increase if demand returns)

Logic chain





D. Resource management

39. Stock control

Types of stock

Raw materials

- . stock from suppliers

Work in progress

- . supplies being manufactured but unfinished

Finished goods

- . products finished but not sold, part of a batch, seasonal goods etc.

Stock control charts

Stock levels

- . stock levels vary over time
- . delivery = high
- . sales = low

Maximum stock level

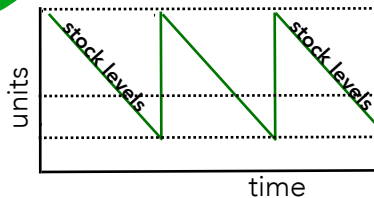
- . maximum amount of stock held

Reorder level

- . 'trigger' level when stock needs re-ordering. Allow time for delivery.

Minimum stock level

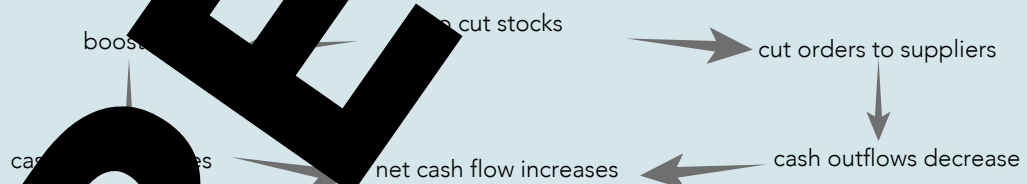
- . minimum 'buffer stock' minimum level before a new order is needed



Implications of poor stock control

Implications: too much or too little can be expensive

- . **Opportunity cost:** stock rather than cash
- . **Storage costs:** space, insurance etc.
- . **Finance:** borrowing costs for stock
- . **Waste stock:** risk of stock going out of date



Just-in-time

Just-in-time: minimum stock = more efficient

Phase 1: order

Phase 2: suppliers deliver less more often

Phase 3: stock levels at low levels

Phase 4: orders more often, less stock

Phase 5: little or no stock, frequent deliveries

Waste minimisation

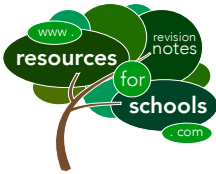
Just-in-time:

- . **JIT reduces waste** but dependent on on-time supplies & quality supplies

Competitive advantage of lean production

Lean production (Toyota)

- . maximise staff input
- . quality of supplies & production
- . minimal stock, max competitiveness



D. Resource management

40. Quality management

Importance of quality

Importance

- . 'Quality is defined by the customer'
- . link between price & quality - but always fit for purpose
- . quality make difference in terms of competition

Methods of improving quality

Quality control

- . QC inspectors check products - often one in every few

Quality assurance

- . quality checks every stage of production - raw materials to end product

Total quality management

- . every worker involved in quality checks from design to sales

Other quality initiatives

Quality circles

- . workers meet regularly to identify and solve problems in the process of product

Zero defects

- . aim to produce faultless products
- . aim for some, matter of life or death for others (safety products)

Continuous improvement

Continuous improvement (Kaizen - Japanese term)

- . Quality improvements through workers' ideas & observations
- . Small improvements = big improvements - culture of continuous improvement
- . Improvement through teamwork or 'cell' - worker involvement

Competitive advantage from quality management

Over-engineered

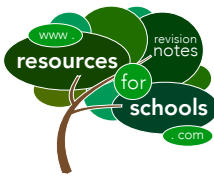
- . Relief that too much quality was expensive

Right first time (Cosby)

- . Getting it 'right first time' saves money

Quality matters

- . premier pricing for a quality product
- . brand loyalty when product seen as being quality
- . repeat purchase
- . retailers support quality products



E. External influences

41. Economic influences

What is the 'economy'?

Economy

- . buying and selling of goods & services
- . all do well & all can suffer

Current economic climate

Economic climate

- . business relies on confidence & suffers from low in confidence

Business cycle

Business cycle

- . periods of boom & bust - average over 20 years is 2.5 pa
- . during recession businesses have cash flow problems & can fail - causing unemployment, fall in incomes with less confidence in the economy

Inflation

Inflation: annual rise in the average price level - measure monthly in %

- . Consumer Price Index measures inflation (based on 700 items) base in 100

. **Effects:** benefit if have loan; banks have a fixed price contract; less competitive with countries with lower inflation

Interest rates

Interest rate: the % charged per year for lending money or providing credit

- . central bank sets the base rates influences bank rates (aim to keep inflation at 2% pa)
- . consumer demand higher when interest rates lower & vice versa
- . house prices rise & investment low with higher interest rates & vice versa

Exchange rates

Exchange rates: measures the value of currencies in relation to each other

Appreciation - value of £ increases

Depreciation - value falls

Impact: companies with large exports want a low £ pound exchange rate
companies importing raw materials/goods want a strong £ pound

Taxation & govt. spending

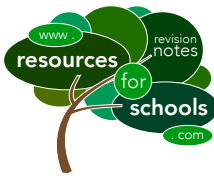
Taxation: to reduce inflation govt might increase taxes (less spending), but some businesses might suffer

Govt spending: to reduce inflation cut govt. spending (about 40% of economy)

Economic uncertainty for businesses

Economic forecasting:

- very difficult to do
- . exchange rates
- . economic growth
- . price of oil



E. External influences

42. Legislation

Legislation

Legislation

- . British & European laws effect businesses
- . Conservative govts: laissez-faire approach to business
- . Labour govts: are more pro-customer

Consumer protection

Consumer protection

- . laws to protect the customer
- . set standards for all businesses

Sales of Goods Act

- . 'goods for purpose for which they are sold'

Descriptions Act

- . every claim a company says about a product must be true

Employee protection

Employee protection

- . employees want laws to protect them, businesses want less laws & more freedom

Minimum wage: decrease labour costs / motivated workers

Fixed term employment: lack of flexibility / job security

Sick pay, maternity & paternity pay: increases costs / valued employees

Redundancy pay: expensive for business / gives employees something

Trade union rights: deal with trade unions / deal with one

Environmental protection

Environmental protection

- . increasing environmental laws about protecting the environment
- . improve environment

Landfill Tax

- . business has to pay to use landfill sites for its rubbish

Enviro. Protection Act

- . do own risk assessments for damage to environ.
- . time consuming & expensive but good

Competition policy

Competition policy

- . laws to encourage competition - good for business & customers

Competition & Markets Authority

- . investigate: takeovers & mergers; possible anti-competition practices & cartels
- . prosecute companies & individuals who break the law

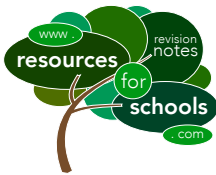
Health & safety

Health & Safety

- . laws to ensure employees are safe at work e.g. clothes, fire equipment, hygiene, noise levels, rest breaks etc.

Health & Safety Act

- . each business has to have a H & S policy
- . information, training to all employees
- . prosecute businesses who not comply with H & S
- . benefit with safe place to work



E. External influences

43. The competitive environment

Competitive market

Competition

- . different companies selling same goods & services

Advantages

- . encourages businesses to be efficient, innovative (USP)
- . good for customers

Disadvantages

- . prices & profits lower
- . marketing costs

Competition within a market

Monopoly

- . dominate market (25% +)
- . govt. regulate to stop monopolies - bad for customers

Oligopoly

- . often similar products, average price war
- . competition in a market (e.g. supermarkets)

Perfect competition

- . lots of businesses selling the same thing
- . lower margins so try to be different

Competition and market size

Large markets

- . lots of businesses selling the same thing
- . lower margins so try to be different

Small markets

- . few businesses in the market
- . difficult to start in business in this market

Changes in markets

- . businesses come & go
- . new markets attract lots of new businesses e.g. online

Changing competitive environment

Price reduction

- . change prices to keep market share in a competitive environment

Price reduction

- . reduce prices to attract new customers
- . increase in sales not always = increase in profit, but may keep market share
- . can lead to 'price war'

Product differentiation

- . being different from the competition:
- . design: looks and/or works better
- . unique: features that others do not have

Collusion

- . work with competitors to fix prices to avoid a price war
- . can be illegal - often done without anything 'official' being done

